

November 11, 2016

David M. Zaslav
Chief Executive Officer
Discovery Communications, Inc.
One Discovery Place
Silver Spring, MD 20910

Dear Mr. Zaslav,

Based on recent statistics and reports¹, the gender gap within boards of directors for public-traded companies remains wide, and at the current rate, we are as many as forty years away from achieving an even balance between men and women. In March, S&P Global Market Intelligence released data showing twenty-four of the Fortune 500 companies with zero women on their board of directors. Women Serve on Boards sent a letter on June 8, 2016 identifying the lack of female representation on Discovery Communications, Inc.'s ("DCI") board of directors. Since then, Discovery Communications and five other companies, who previously had no women serving on their boards of directors, have added women.

Women Serve on Boards congratulates and proudly acknowledges this achievement, as DCI proves that it is aware, responsive, and willing to be an inclusive leader in this space. Through the appointment of Susan Swain as a board member, DCI has proactively taken steps to shrink this gap, achieving significant progress in a short period of time.

However, the momentum and action cannot wane. Further studies and legislation are still being proposed to tackle the gender disparity that afflicts corporations. It is imperative for DCI to maintain its position towards improving the system. We urge you to continue recommending women for board positions, setting internal goals to train and prepare female executive talent, and supporting company-wide policies aimed at proportionate gender representation, thus ensuring DCI sustains long-term development and progress.

As always, we are happy to extend our assistance and network of resources to help DCI achieve its strategic vision.

Best wishes,



Olga V. Mack
Founder, Women Serve on Boards

Cc:

¹ U.S. Government Accountability Office, Corporate Boards: Strategies to Address Representation of Women Include Federal Disclosure Requirements, *available at* <http://www.gao.gov/products/GAO-16-30>.

David C. Leavy
Chief Corporate Operations and Communications Officer

Tammy Shea
Vice President, Corporate Communications

Adria Alpert Romm
Chief Human Resources & Global Diversity Officer

Marjorie Kaplan
President of Content, Discovery Networks International

Nancy Daniels
President and General Manager, TLC