

November 11, 2016

J. David Wargo  
Chairman of the Nominating & Corporate Governance of the Board of Directors  
Discovery Communications, Inc.  
One Discovery Place  
Silver Spring, MD 20910

Dear Chairman Wargo,

Based on recent statistics and reports<sup>1</sup>, the gender gap within boards of directors for public-traded companies remains wide, and at the current rate, we are as many as forty years away from achieving an even balance between men and women. In March, S&P Global Market Intelligence released data showing twenty-four of the Fortune 500 companies with zero women on their board of directors. Women Serve on Boards sent a letter on June 8, 2016 identifying the lack of female representation on Discovery Communications, Inc.'s ("DCI") board of directors. Since then, DCI and five other companies, who previously had no women serving on their boards, have added women.

Women Serve on Boards congratulates and proudly acknowledges this achievement, as DCI proves that it is aware, responsive, and willing to be an inclusive leader in this space. Through the appointment of Susan Swain as a board member, DCI has proactively taken steps to shrink this gap, achieving significant progress in a short period of time.

However, the momentum and action cannot wane. Further studies and legislation are still being proposed to tackle the gender disparity that afflicts corporations. It is imperative for DCI to maintain its position towards improving the system. We urge you to continue prioritizing diversity on DCI's board, networking with high-performing women for board and senior executive positions, and providing transparency to shareholders on gender equity initiatives, thus ensuring DCI sustains long-term development and progress.

As always, we are happy to extend our assistance and network of resources to help DCI achieve its strategic vision.

Best wishes,



Olga V. Mack  
Founder, Women Serve on Boards

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<sup>1</sup> U.S. Government Accountability Office, Corporate Boards: Strategies to Address Representation of Women Include Federal Disclosure Requirements, *available* at <http://www.gao.gov/products/GAO-16-30>.

Cc:

Paul A. Gould

Nominating & Corporate Governance Committee

Steven A. Miron

Nominating & Corporate Governance Committee

M. LaVoy Robison

Nominating & Corporate Governance Committee

Jackie Burka

Vice President, Investor Relations

Investor Relations